



diversityHOUSE
Centre for Women & Girls'
Innovation and Empowerment (CWGIE)

INTERNATIONAL WOMEN'S DAY EVENT

March 8th, 2024

Diversity House, Old ISP School,
Church Street, Sittingbourne ME10 3EG
01795 420 455 | info@diversityhouse.org.uk
www.diversityhouse.org.uk



@diversity.house



diversity.house



@diversityhouse



Charity No. 1122960 | Reg no. 6188059



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WELCOME!



Diversity House
welcomes all delegates, speakers and
members of the public to the 2024
International Women's Day.

ABOUT US

Diversity House is a charitable organisation that delivers services across Kent to address social inequalities. It provides community, school and prison-based services for the diverse communities in Kent.

Its core values are the promotion of integration, inclusion and community cohesion. The charity achieves these by implementing services that bridge cultures, promote understanding, social justice, fairness and always values people. Diversity House has received three awards in recognition of its work in the community: Volunteering Excellence 2008; Employer Engagement 2014; and Community Support 2014.



Individually, we're all responsible for our own thoughts and actions - all day, every day.

We can actively choose to challenge stereotypes, fight bias, broaden perceptions, improve situations and celebrate women's achievements.

Collectively, each one of us can help create a gender equal world.

Let us all **#InspireInclusion**

The Campaign theme for International Women's day 2024 is Inspire Inclusion



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#EachforEqual is about 'Collective Individualism' The IWD 2024 campaign theme is drawn from a notion of 'Collective Individualism.'

We are all parts of a whole. Our individual actions, conversations, behaviours and mindsets can have an impact on our larger society.

Collectively, we can make change happen. Collectively, we can each help to create a gender equal world.

We can all choose to #InspireInclusion.



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Website Event Log-in

Following on from this event, you will be able to log in to our websites www.diversityhouse.org.uk to access all the information that has been presented, and find out more about “**International Women’s Day**” and its role in highlighting the issues of women in the workplace and society at large.

Security Requirements

In order to comply with Diversity House’s security regulations, please ensure you signed on to our Smart at the reception and also wear your name badge at all times. If there is anything with which we can help you, please do not hesitate to contact us at the registration desk at any time.

WIFI

Available

Evaluation Forms

Please let us know through the evaluation form and in person what your thoughts are on the issues covered, the speakers and the overall event. We do hope you find today’s launch not only useful but also an enjoyable and informative experience.

Twitter, Facebook and Newsletter

If you are a twitter or Facebook user, please follow us:



@diversityhouse



@diversity.house

Contact Diversity House or visit our website to receive our quarterly Newsletter www.diversityhouse.org.uk

United Nations Global Compact

We support the United Nations Global Compact (www.inglobalcompact.org/), which is also known as Compact UNGC. This is a United Nations initiative to encourage businesses worldwide to adopt sustainable and socially responsible policies, and to report on their implementation.

Programme

International Women's Day Agenda

Date: Friday, 8th March 2024

Time: 9:30 am — 14:00pm

Venue: ISP House, Church Street, Sittingbourne Kent, ME10 3EG,

Comperes: Terence Starr & Kattie Castle of Juice Talks

9:30 – 10:00	Registration / Tea & Coffee
10:00 – 10:10	Welcome Note by Mrs Christine Locke – CEO of Diversity House
10:10 – 10:15	Councilor Mrs Sarah Stephen
10:15 – 10:30	Jemma Fairclough-Haynes
10:30 – 10:45	Kaz Macklin
11:00 – 11:05	Comfort Break
11:05 – 11:15	The Lord Lieutenant of Kent—The Lady Colgrain
11:15–11:45	Road Show
11:45 –12:00	Cllr Monique Bonney
12:00 –12:15	Shamila Khorougdharry
12:15 –12:30	Dr. Judith Jackson
12:30- -1.00	Lunch & Networking
1.00 –1.15	Abiola Onalaja
1.15—1.30	Kathy Marchant-Nel
1.30—1.45	Stanley Aideloje Ohikhuare
1.45—1.55	Vote of thanks by Mrs Rosemary Dymond DL (Patron of Diversity House)
1.55—2.00	Guests depart /Optional - Guided Tour of Diversity House



Christine Locke
Diversity House
Chair and CEO

Diversity House CEO: Christine Locke

Mrs. Christine Locke started the charity Diversity House in 2007 in Sittingbourne to promote her vision for community cohesion and inclusion. She strongly believes and advocates that individuals, regardless of their race, gender, age and background, should be treated with dignity, respect and equality. Christine is dedicated to engaging and working with communities, to creating a world where people from diverse backgrounds live in harmony and use their talents to make the environment the best it can be. She holds a Master of Science degree in Health Promotion and Public Health; Master of Arts in Community Cohesion Management; a post graduate diploma in Addictive behaviours; a post graduate diploma in French Translation and a BA (Hons) in Modern European Languages (French/English) among other qualifications.

Lord Lieutenant of Kent (The Lady Colgrain)

The Lady Colgrain took up her role as Lord-Lieutenant of Kent on April 22, 2020.

She is the county's official representative of His Majesty The King.

Lady Colgrain has lived in Kent for more than 40 years and is an active partner in the family farm near Sevenoaks.

Having started her career in publishing, she has worked in the voluntary sector for 25 years, primarily with Citizens Advice.



Mrs Rosemary Dymond DL—Diversity House Patron

A practising Headteacher for over 26 years, Chairman of the Thameside Schools Music Association and Trustee of the Local Learning Partnership. She is also serving on local sports bodies, and is the Trustee of Cobham College and Chairman of the Friends of Cobham Hall.

Ambassador for Women and girls



Cllr Sarah Stephen—Mayor of Swale

Sarah moved to Sittingbourne in 1984 and worked locally as a Community Midwife for many years. In 1996 she gained a Masters Degree in Clinical Ultrasound and went on to open and run one of the first Early Pregnancy Units in England, at University College London Hospital as the Senior Midwifery Specialist in Miscarriage and Ectopic pregnancy.

Sarah left Midwifery in 2008 after successfully qualifying as a Yoga Teacher, and continues to teach regular classes in Sittingbourne. Yoga has also enabled her to teach as a volunteer working with the Royal British Legion and SSAFA in the High-Security Jails on the Isle of Sheppey.

Since 2011 she has taught internationally to people suffering conflict daily in Palestine and still visits regularly continuing the work.

“ This is a project-driven by my passion for empowering women and their communities “

Last year, driven by the same ethos and passion, Sarah was elected as an Independent Councillor to Swale Borough Council and saw this opportunity as a chance to improve the quality of life for communities in Swale.

Jemma Fairclough-Haynes

Jemma Fairclough-Haynes is a Public Speaker, Employment Law Specialist and the CEO of global award-winning business Orchard Employment Law, former Federation of Small Business (FSB) Area Leader for Kent and Medway and a school governor at a local school.

She is often featured in the media and blogs as an expert in her field. Some of her most recent interviews have been on, Sky News, BBC South East, ITV, BBC Radio Kent, Times Radio, KMTV and the Daily Mail. Jemma has over a decade of experience in Employment Law and she has represented businesses of various sizes in employment tribunals across the UK in many different types of claims. She is also the owner of Orchard Employment Law, and HR consultancy which she founded in 2015.





Kaz Macklin

Meet Kaz Macklin, the dynamic Membership Manager at the Kent Invicta Chamber of Commerce and the proud recipient of the Empower Award in 2023 for her outstanding contributions to promoting diversity in business. Kaz is not your average professional; she brings an energetic and no-nonsense approach to her role, making her a force to be reckoned with in the world of commerce.

As the Membership Manager with Kent Invicta Chamber of commerce, Kaz has demonstrated a remarkable commitment to fostering a vibrant and inclusive business community in Kent. Her passion for supporting diversity shines through in every initiative she undertakes. Whether it's hosting networking events or public speaking, Kaz is at the forefront, ensuring that businesses in the region thrive through inclusivity.

In 2023, Kaz's dedication to empowering diversity was officially recognized with the prestigious Empower Award. This accolade not only celebrates her achievements but also highlights her as a trailblazer in the field. Kaz is not one to blend into the background; her professional demeanour is anything but grey. Her vibrant personality and innovative ideas bring a fresh perspective to the chamber, making her a catalyst for positive change.



Cllr Monique Bonney

As a young girl, I was raised in Rodmersham, went to the village primary school, and then on to Fulston Manor School and Highsted Grammar School. I worked on various farms within West Downs to help finance my way through university. I still live in Rodmersham, got married at St Nicholas Church and fully understand the issues facing the ward of West Downs.

For the last 16 years, I have proudly been the West Downs Swale Borough Councillor. Latterly, I have led a small group of independent councillors in the ruling coalition in Swale, and I am currently deputy leader. I am not afraid to speak out.

Shamila Khorougdharry



Hello, I'm Shamila Khorougdharry. My educational path includes a foundation in Law from the University of Hertfordshire and training as a Dispensing Optician at City University. The journey continued as I achieved a Fellowship with the Association of British Dispensing Opticians (ABDO). Since 2017, I've had the privilege of serving as the Business Director at John Frewin Optician, where I bring my expertise and dedication to the forefront of the optical landscape.



Dr. Judith Jackson

Judith Jackson is a semi retired Midwifery lecturer. She has recently completed her PhD at Canterbury Christ Church University (CCCU), with the focus being 'Midwifery Students' experiences of their Education journey to qualify as midwives'.

She has worked in healthcare for over 40 years, training as a General nurse in the mid 70's at University College Hospital. In 1981 Judith trained as a School nurse then worked in Holloway, North London and in Herne Bay/Whitstable, Kent. In 1991 she trained as a midwife in Canterbury and worked clinically in the UK and Melbourne, Australia. She moved to an academic role in 1997, holding a variety of teaching and leadership positions, latterly as Lead Midwife for Education (LME) at CCCU and London South Bank University (LSBU). Whilst at LSBU, along with 4 other LME's/ Senior Midwifery academics, work was commenced on the evaluation of Grading of Midwifery practice. Several papers were published and numerous international Conference presentations given.

Abiola Onalaja



Abiola Onalaja, a dynamic business management, advertising, and content creation leader, currently leads as the Business Director at Auxilia Images Global Resources. Her journey is characterized by a fusion of innovation, strategic prowess, and an unwavering commitment to empowering women in the business world.

With a distinguished background, highlighted by a degree with distinction in Enterprise Management from the University College of Birmingham, Abiola Onalaja stands out as a successful entrepreneur and a Chartered Management Consultant. Her career, marked by its diversity, showcases her unique ability to merge strategic insight with creative innovation across various business ventures.



Stanley Ohikhuare

Stanley Aideloje Ohikhuare is a Creative practitioner and Project Manager with over 24 years of experience in the Advertising, Media Communications, and Film industries. He is the CEO of Mighty Jot Limited

Stanley communicates with images, favouring Visual Storytelling and innovative Cinematography over excessive dialogue. Stanley is an ardent advocate of “FILM FOR SOCIAL CHANGE”, and uses the medium of film to address pertinent social issues in a thought-provoking manner.

He is the convener of the Realtime International Film Festival, which had its first UK edition in Sittingbourne, Kent in 2023. Stanley brought 50 international filmmakers to Sittingbourne to attend the festival.



Kathy Marchant-Nel

Creative Lead and Studio Owner/Manager: GraphicKat

I started my career in 1998, having loved the idea of graphic design before I even finished school! I'm passionate about design and find myself a "critic" of all the logos and layouts I see around me. I'm passionate about what I do and take pride in knowing that the design and layout I create, whether digital or print, can effect a business brand so astronomically. I've had clients report back to me an increase in their sales of 50% after I researched, planned and re-designed their packaging. - Its a proud moment to know your designs did that for a business!

I studied Graphic Design for three years and earned a National Diploma in Graphic Design. worked as a junior designer for a small studio in Johannesburg South Africa for 9 years before deciding it was time to venture out on my own. GraphicKat was started in 2006 in my loft apartment in Johannesburg.

Since then, GraphicKat has grown into an international business. Still servicing customers in South Africa and UK for the past 8 years.

As the business has grown so has my expertise. I have a Brand Management certification and Fundamentals of Marketing Strategy certificate. All used in providing artwork and design that brings in more business to my clients. Helping them succeed more than they ever would.

Special Appreciation



Provider of Refreshment



Official Compere

Special Acknowledgement

The people acknowledged in this years international women's day Male allies for the empowerment for women and girls in Swale.

Steve Davey

Cllr Paul Stephen

A SPECIAL THANK YOU TO ALL MEN AND WOMEN WHO CELEBRATE THE SOCIAL, ECONOMIC, CULTURAL AND POLITICAL ACHIEVEMENTS OF WOMEN, WHILE ALSO CALLING FOR ACTION FOR THE ACCELERATION OF GENDER



#EachforEqual.

Appreciation

BYE...

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On behalf of Diversity House, we would like to thank you very much for attending this event and for being active vehicles in the global bid to achieving

“Gender Equality and Women’s Empowerment” .

We wish you all a safe journey to your respective homes and we look forward to seeing you at our next event.

• Christine Locke - Event Hostess

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